



Network
South Africa

ANNUAL GENERAL MEETING

24 April 2023

ONLINE

AGENDA



HUMAN RIGHTS



LABOUR



ENVIRONMENT



ANTI-CORRUPTION

1. Introduction & Overview: Mpumi Madisa, Chairperson of the Board
2. Chairperson's Remarks to the AGM
3. Annual Report & Financials 2022: Dr Achieng Ojwang, ED
4. Looking Ahead 2023
5. Discussions
6. Vote of Thanks & Closure



Board of Directors since 2022: Global Compact Network SA



Top Row:
Mpumi Madisa (Bidvest);
Dr Achieng Ojwang
(Executive Director);
Dean Morris Mthombeni
(GIBS);
Bertina Engelbretch (Clicks
Group)



Middle Row:
Dr Ayodele Odusola
(Interim UN Resident
Coordinator); Phuthi
Mahanyele-Dabengwa
(Naspers); Kgomotso
Tshaka (AngloGold
Ashanti); Tanya Dos
Santos (Investec).



Bottom Row:
Natascha Viljoen (Anglo
American); Israel Noko
(NPI Governance
Consulting); Kathleen
Ebersohn-Khuvutlu (Old
Mutual)

Incoming GCNSA Board Member



Fani Titi
CEO of Investec Group

Key Issues for Attention of the AGM



HUMAN RIGHTS



LABOUR



ENVIRONMENT



ANTI-CORRUPTION

1. Note Audited Annual Financials
2. Note GCNSA Statutes- Send us any comments/questions
3. Note Key New Work Areas for 2023/24
 - The Voluntary National Review on the SDGs: A call to action
 - New Focus on GBV and Private Sector Response
 - A scaled up Focus on Youth & SDG Innovation 2024



United Nations
Global Compact

OUR STRATEGY

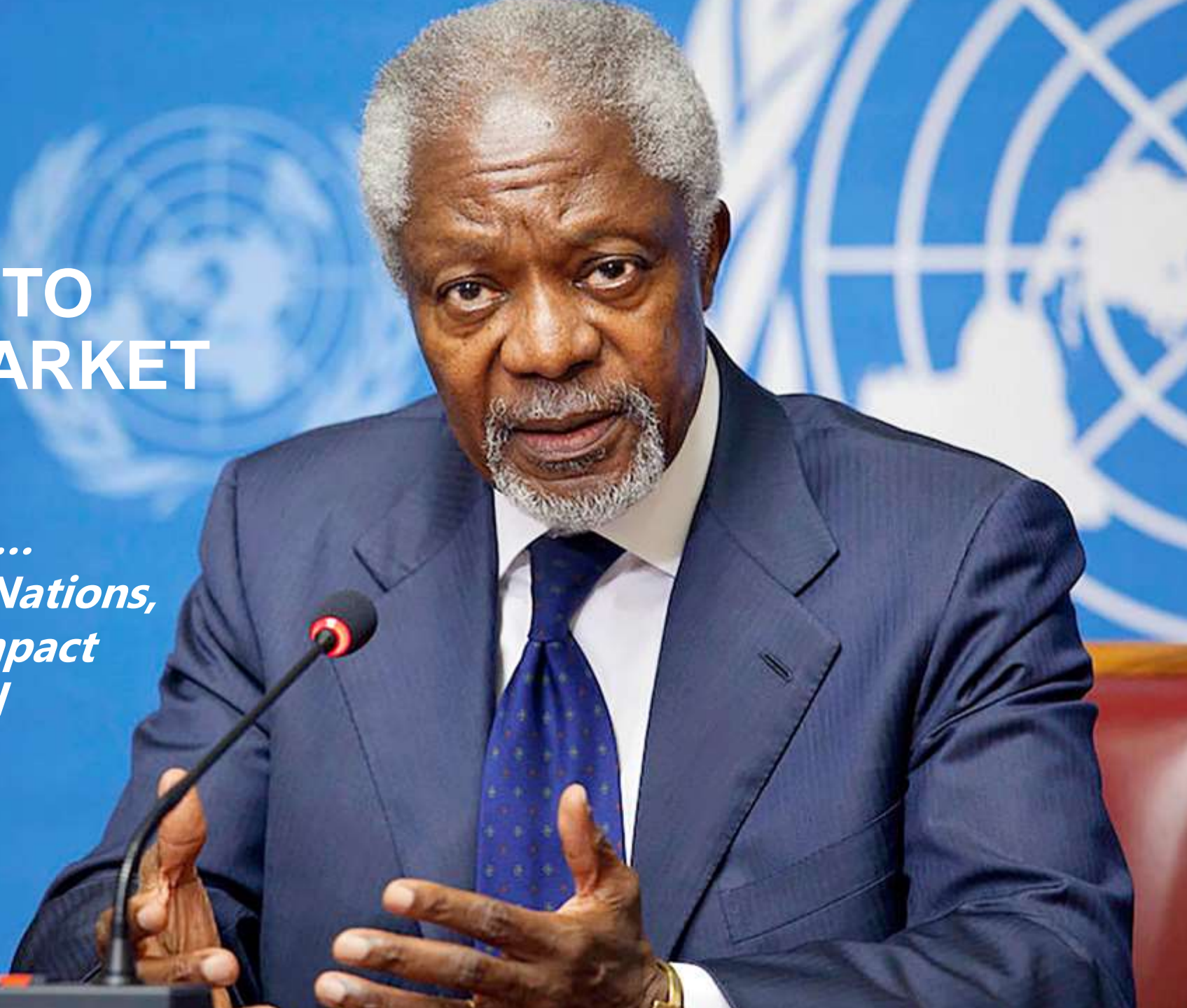


THE WORLD IN 1999

A HUMAN FACE TO THE GLOBAL MARKET

“*I propose that you,
the business leaders...
and we, the United Nations,
initiate a global compact
of shared values and
principles*

Kofi Annan, UN Secretary-General (1997–2006)



A PRINCIPLES BASED APPROACH



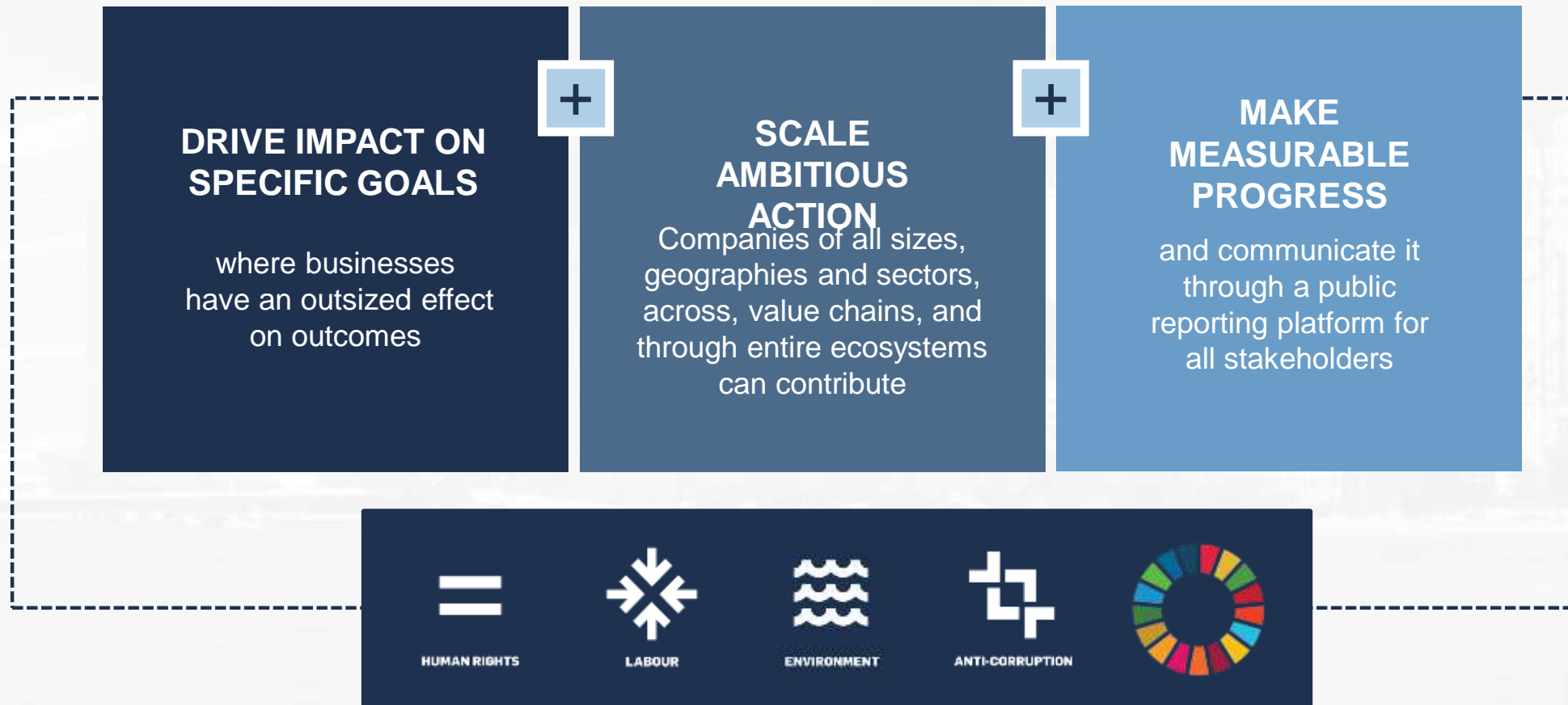
THE GLOBAL COMPACT: STRATEGIC AMBITION

Accelerate and scale the global collective impact of business by upholding the Ten Principles and delivering the SDGs through accountable companies and ecosystems that enable change

**WE ENABLE
COMPANIES**



PARTICIPATING COMPANIES ACHIEVE SUSTAINABLE VALUE BY DELIVERING MEASURABLE IMPACT TO THE WORLD'S MOST PRESSING CHALLENGES



GCNSA 2021 -2023 STRATEGIC PRIORITIES

Build

- Launch the new Communication on Progress (CoP)
- Pursue programmatic fundraising
- Implement the revised Business Model for 2022-2023
- Enhance UN Relations

Reach

- Advance business membership growth
- Implement SME strategy to target participation and engagement

Engage

- Channel Programming through redesigned Delivery Channels
- Augment Strategic Events, including through hybrid models
- Deepen and expand Accelerators
- Drive Company Behaviour Change on Priority Issues

BY DRIVING GLOBAL IMPACT ON SPECIFIC GOALS

FOCUS AREAS WHERE BUSINESS HAVE AN OUTSIZED EFFECT ON OUTCOMES




Human Rights



Labour & Decent work



Climate Change



Anti-corruption



Gender Equality



SDG Integration



Transformational Governance

A New Strategic Direction for GCNSA 2023

The GCNSA Board convened a strategy session during November 2022. In order to strengthen our value proposition and to drive growth and impact, GCNSA strategic focus for 2023 are the following:

1. A sector approach to delivery of the SDGs/ESG value.
2. Segmented value proposition and approach for SMEs
3. A data-centric approach to sustainability thought leadership
4. Stronger partnerships and alignment with like-minded organisations in the landscape
5. Leverage more the GC convening power to support & network SMEs

SCALE AMBITIOUS ACTION

COMPANIES OF ALL SIZES, GEOGRAPHIES AND STAGES OF SUSTAINABILITY

FOCUS AREAS WITH IMPACT GOALS



CONNECT, LEARN, LEAD, COMMUNICATE

PORTFOLIO OF ENGAGEMENT OPPORTUNITIES* THAT SCALE CHANGE ACROSS 69 LOCAL NETWORKS AND 160 COUNTRIES, MNCs-> SMEs:

Events



The Academy



Peer Learning Groups



Accelerators



Policy Advocacy & Campaigns



Think Labs



Photo: Katie Rodriguez/Unsplash

Company value

Being part of a Global network

Access to learning, innovation & partnerships

Demonstrating citizenship & good governance

Business competitiveness through responsible practice

End products

SA Network initiatives
(Human Rights, Gender Equality,
Business & Youth, Anti-corruption,
Climate)

Leverage off individual company initiatives

Innovative concept and model design

Coordination of private sector SDG action

Core processes



Core competences

Member driven approach

Global connectivity and compacting

Safe platform for conversations and collaboration

Innovation and shared learning

2022 HIGHLIGHTS



2022 FINANCIALS

GLOBAL COMPACT NETWORK SOUTH AFRICA NPC
REGISTRATION NO. 2018/073580/08

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2022

Note	2022 R	2021 R
ASSETS	11 001 279	7 996 062
Non current assets	61 426	44 488
Equipment	61 426	44 488
Current assets	10 939 853	7 951 564
Accounts receivable	119 770	636 350
Cash and cash equivalents	10 820 083	7 315 214
Total assets	11 001 279	7 996 062
RESERVES AND LIABILITIES	11 001 279	7 996 062
Reserves	10 745 658	7 271 590
Accumulated surplus	10 745 658	7 271 590
Current liabilities	255 621	724 472
Deferred membership fees	119 770	636 350
Provision for leave pay	135 851	86 122
Total reserves and liabilities	11 001 279	7 996 062

GLOBAL COMPACT NETWORK SOUTH AFRICA NPC
REGISTRATION NO. 2018/073580/08

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2022

Note	2022 R	2021 R
INCOME	8 771 816	6 619 063
Grants and donations	100 000	-
Membership fees	8 162 743	6 482 572
Reimbursements	33 313	-
Interest received	475 760	136 091
EXPENDITURE	5 297 748	3 668 137
Accounting fees	48 253	43 967
Audit fee	-	25 399
Bank charges	5 861	5 098
Banners and branding	14 152	760
Computer costs	17 691	18 618
Consulting fees	205 059	73 206
Depreciation	37 290	27 231
Entertainment and refreshments	43	-
Event costs	6 024	-
General expenses	2 092	-
Postage and courier	3 309	82
Printing and stationery	-	8 417
Programme costs	640 807	83 584
Provision for leave pay	49 720	(643)
Publications and communication	63 974	52 545
Repairs and maintenance	-	440
Salaries, wages and contributions	4 018 372	3 315 498
Subscriptions	-	12 000
Travel and accommodation	121 325	-
Website costs	3 739	10 873
SURPLUS FOR THE YEAR	3 474 068	2 950 926

GLOBAL COMPACT NETWORK SOUTH AFRICA NPC
REGISTRATION NO. 2018/073580/08

STATEMENT OF CHANGES IN RESERVES FOR THE YEAR ENDED 31 DECEMBER 2022

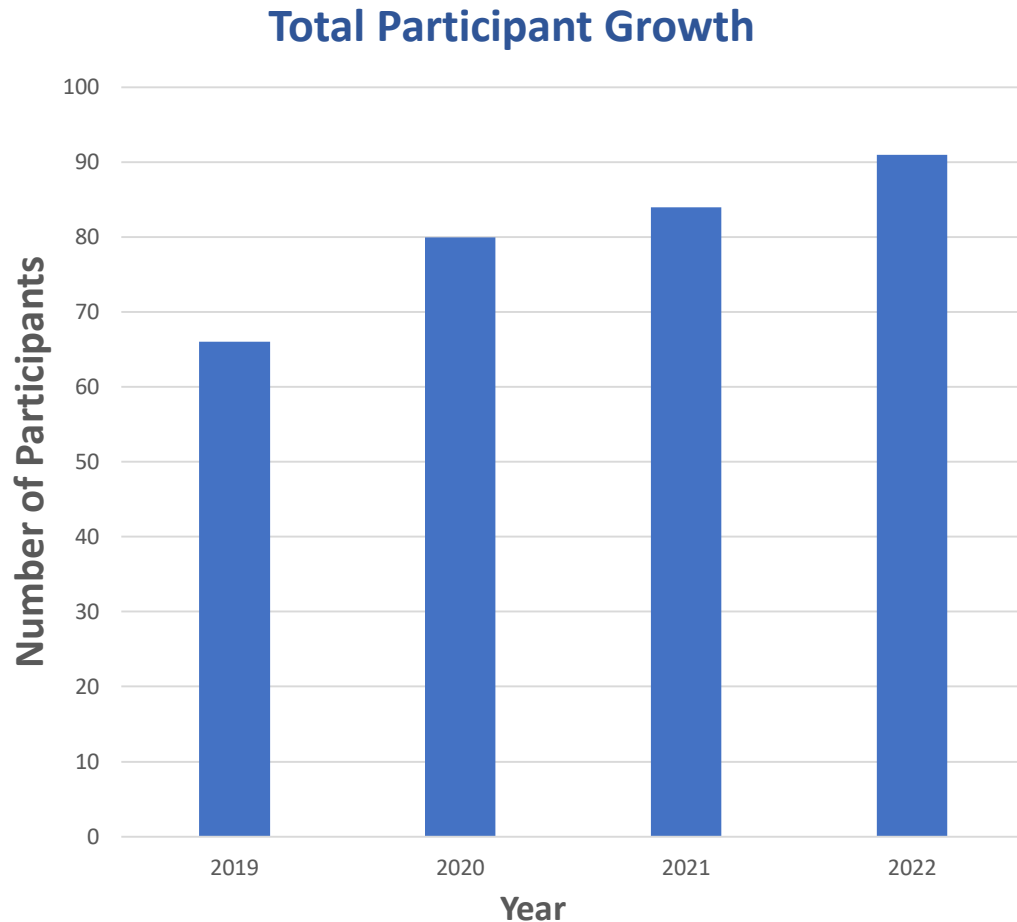
	Accumulated Surplus R	Total R
Balance at 31 December 2020	4 341 064	4 341 064
Surplus for the year	2 930 526	2 930 526
Balance at 31 December 2021	7 271 590	7 271 590
Surplus for the year	3 474 068	3 474 068
Balance at 31 December 2022	10 745 658	10 745 658

GLOBAL COMPACT NETWORK SOUTH AFRICA NPC
REGISTRATION NO. 2018/073580/08

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2021

Note	2022 R	2021 R
Cash flows from operating activities		
Cash receipts from funders and membership	7 777 476	8 784 122
Cash paid to programme, suppliers and employees	(4 692 140)	(2 063 099)
Cash generated from operations	3 085 336	2 801 023
Interest received	475 760	136 091
Net cash inflow from operating activities	3 561 096	2 937 114
Cash flows (utilised in) investing activities	-	-
Cash flows from financing activities	(54 227)	(43 497)
Acquisition of assets	(54 227)	(43 497)
Net increase in cash and cash equivalents	3 506 869	2 893 617
Cash and cash equivalents at beginning of year	7 315 214	4 399 597
Cash and cash equivalents at end of year	10 820 083	7 315 214

YEAR ON YEAR PARTICIPANT GROWTH



GCNSA **grew by 19%** in its Participant base, making the **total number** of GCNSA **Participants 91**.

A total of **16 Organisations** joined in 2022

These new Participants comprise of large and medium-sized companies as well SMEs and an NGO

The 2022 Participant **retention rate was 98%**

19%

98%

Retention Rate

New joiners 2022 - Present



ARUP



CRYSTEL  HEADSET



intellidex 



2022 PROGRAMMES



ACCELERATORS



- **MULTI-MONTH DEVELOPMENT PROGRAMMES** based on thought leadership, best practices and resources
- **DESIGNED TO GENERATE CORPORATE BEHAVIOR CHANGE** and outcomes at scale with a view to reach 1000+ companies
- **COMBINES A DIVERSE SET OF ENGAGEMENT OPPORTUNITIES** such as awareness-raising campaigns, trainings, mentoring and blended learning
- **OFFERS BOTH GLOBAL AND LOCAL ENGAGEMENT** with at least 70% of activities delivered by Global Compact Local Networks on the ground
- **DESIGNED TO DELIVER** concrete company-specific outcomes

**SDG
AMBITION**

**CLIMATE
AMBITION**

**TARGET
GENDER
EQUALITY**

**BUSINESS
& HUMAN
RIGHTS**

**SDG
INNOVATION**

2022 SDG AMBITION ACCELERATOR (ROUND 2)



Mainstream the Ten Principles
and the Global Goals into
business strategy, operations
and stakeholder engagement

The **SDG Ambition Accelerator** supports companies to:

- Strategically prioritize actions that will accelerate a company's contribution to the 2030 Agenda
- Set targets aligned with absolute benchmarks that today may seem aspirational but are critical to spearhead the transformation of economies and societies
- Approach sustainability management differently and design new systems integrating the SDGs
- Build a business case and generate sustainability buy-in from your company

2022 SDG AMBITION ACCELERATOR (ROUND 2)

11 Companies

2022 YOUNG SDG INNOVATOR PROGRAMME (ROUND 3)



The Young SDG Innovators Programme is designed to:

- Engage high-performing employees at companies participating in the UN Global Compact, who are 35 years or younger and have an interest in business model innovation, sustainability and disruptive technologies
- Advance company sustainability efforts by driving innovation and delivering tangible solutions with potential market value for your company
- Accelerate integration of the SDGs into company business strategy through collaboration, innovation and knowledge sharing 6-
- Provide opportunities for mentorship and leadership in the programme, collaborate with innovation experts, and share best practices Tools, resources

2022 YOUNG SDG INNOVATOR PROGRAMME (ROUND 3)

15 Companies
46 Innovators



2022 CLIMATE AMBITION ACCELERATOR (ROUND 2)



The Climate Ambition Accelerator supports companies to:

- Gain a clear understanding of the Science Based Targets Initiative (SBTi) and the net-zero concept, including methodologies, requirements, processes, benefits, and applicability
- Learn how to set science-based emission reduction targets to achieve net-zero by 2050
- Motivate investors, leadership, employees, and shareholders with an emission reduction plan that sets your organization apart in the market
- Learn from peers and share insights in group sessions
- Gain access to Industry experts

2022 CLIMATE AMBITION ACCELERATOR (ROUND 2)

17 South African
companies out of 35
from Africa Region

2022 TARGET GENDER EQUALITY PROGRAMME (ROUND 3)



The Target Gender Equality Programme supports Business to:

- Understand their current gender equality performance through the facilitated use of the Women's Empowerment Principles Gender Gap Analysis Tool
- Confidently set ambitious and realistic corporate targets for women's representation and leadership
- Demonstrate commitment and action to employees, investors and other stakeholders
- Engage in accelerated learning opportunities, identify enabling policies and practices, and develop a tailored action plan to support accountability.
- Engage in peer learning and access experts to support the gender equality strategy

2022 TARGET GENDER EQUALITY PROGRAMME (ROUND 3)

11 Companies
21 Participants

2023 GLOBAL ACCELERATORS IN DEVELOPMENT



There are currently 2 x Global Accelerators in development by the UN Global Compact.



These Accelerators will be offered to local networks to implement depending on relevance in the national context.

Both Accelerators are relevant to the South African context.

M & E FRAMEWORK DEVELOPMENT

WE NEED COMPANY IMPACT
STORIES!



United Nations
Global Compact

GUIDANCE

UN GLOBAL COMPACT LIBRARY

IMPROVING WAGES TO ADVANCE DECENT WORK IN SUPPLY CHAINS



unglobalcompact.org/library

TOOLS

WEPS GENDER GAP ANALYSIS TOOL, SDG ACTION MANAGER AND DECENT WORK TOOLKIT FOR SUSTAINABLE PROCUREMENT



LEARNING EXPERIENCES

Fast-track your sustainability strategy and skills with the Academy

The premiere e-learning platform from the UN Global Compact



Academy

ABOUT THE ACADEMY

- Innovative online learning experiences across dozens of key topics and formats
- Insights and best practices from world-class experts, changemakers and practitioners
- Open to all employees of participating companies to help you scale learning and impact
- Access to company-wide reporting and certificates of completion

LEARNING EXPERIENCES



Academy

**Foundational
e-learning
courses**

**Deep-dive
workshops**

**Live regional
exchange
sessions**

**In-depth
learning
plans**

**Changemaker
series**

**Available in
multiple
languages**

UPCOMING TOPICS

- Biodiversity
- Transformational governance
- Anti-corruption
- Executive pay
- Male allyship in gender equality
- Living wage
- Just transition
- SME sustainability
- Ambitious goal-setting for the SDGs

Global, Regional & Local Engagements



United Nations
Global Compact

2022 GLOBAL ENGAGEMENTS

TGE Live and Ring the Bell Highlights:



15 MARCH 2022
#TargetGenderEquality

ACTION DIALOGUE – ACCELERATING THE PACE OF CHANGE IN CORPORATE SOUTH AFRICA



ACHIENG OJWANG
Global Compact Network South Africa



MARCEL KORTH
Anglo American



BERTINA ENGELBRECHT
Chief Executive Officer
Clicks Group Limited

15 MARCH 2022 #TargetGenderEquality REGISTER TODAY

8th Annual Ring the Bell for Gender Equality – Gender Equality today for a sustainable tomorrow.



Nicola Semmon
Panel discussion hosted by the JSE Chief Risk Officer



Michelle Roth
Women in ETf's SA Co-Chairperson



Nomfundo Makau
HMB Human Capital Executive



Nompoti Moralo
MTN Group Chief Sustainability & Corporate Affairs Officer

Uniting Business Live



The Future is Now: Young Professionals Innovation for the SDGs 10:30 a.m.–12:30 p.m. EDT



QUINTON PAULSE
Supt. Strategic Environmental Projects
Sibanye-Stillwater



THABILENG MOTHABI
Supt. Strategic Environmental Projects
Sibanye-Stillwater



MARCELLE FERREIRA
Environmental Compliance Supervisor
Sibanye-Stillwater



SAREL BARNARD
Unit Manager: Finance
Sibanye-Stillwater

20 SEPTEMBER 2022 #UnitingBusiness

Participants from the MTN and Sibanye-Stillwater teams showcasing their solutions at Uniting Business Live



The Future is Now: Young Professionals Innovation for the SDGs 10:30 a.m.–12:30 p.m. EDT



NOMONDE NYAMANDE
Graduate Intern
MTN South Africa



BASETSANA MOGANO
Graduate: Sustainability
MTN South Africa



Amogelang Maluleke
Graduate Intern
MTN South Africa

20 SEPTEMBER 2022 #UnitingBusiness

2022 Regional Engagements: Uniting Business Africa at COP 27



Naspers participating on the Panel on Green Supply Chains at COP 27



Vodacom at COP2 27:
Panel on Improving Africa's food security through scaled up climate adaptation

THE COMPACT DIALOGUES ON THE SDGs



Dialogue on integrating the SDGs into ESG Strategy in Business, the case study of Redefine Properties



Dialogue in partnership with the Minerals Council of South Africa on Human Rights..



Dialogue in collaboration with Corruption Watch. Created awareness on anti-corruption, a case study of EOH



Discussing women in Climate Action, and opportunities for women's inclusion as South Africa transitions to a low carbon economy.

Open House: The Business Case for Sustainability



In efforts to recruit more Participant Companies, an Open House event was held for prospective companies. The event discussed the Business Case for Sustainability and a panel by UN Global Compact South Africa Participants shared impact stories about the value they derived from part of the GCNSA

SUSTAINABILITY LEADERSHIP: ABLC



The Africa Business Leaders Coalition Roundtable in Johannesburg: CEOs discussing challenges and opportunities of Transitioning to a low Carbon Economy at the ABLC Roundtable

11 SA CEOs Signed the ABLC Climate Statement for COP27





THE YEAR AHEAD

Some key changes under implementation



ANNUAL CONTRIBUTIONS

	PARTICIPANT	
COMPANY REVENUE TIERS BY ANNUAL GROSS SALES/REVENUE (USD)	REQUIRED ANNUAL CONTRIBUTION (USD)	REQUIRED 2023 ANNUAL CONTRIBUTION (ZAR)
> 30 billion +	\$30,000 (USD)	R547,500.00
10–30 billion	\$25,000 (USD)	R456,250.00
5–10 billion	\$20,000 (USD)	R365,000.00
1–5 billion	\$15,000 (USD)	R273,750.00
500 million–1 billion	\$10,000 (USD)	R182,500.00
250–500 million	\$7,500 (USD)	R136,875.00
50–250 million	\$5,000 (USD)	R91,250.00
25–50 million	\$2,500 (USD)	R45, 625.00
<25 million	\$1,250 (USD)	R22,812.50

Subsidiary Fees: If parent company's turnover is over USD 1 billion = USD 5000 in Local Network Fees. If below USD 1 billion= USD 2500 LN Fees

NB: Due to the fluctuations in the exchange rate, a standardised rate of ZAR 18.25 :1USD will be applicable to all participants in South Africa from January -31 May 2023.

We have a new, enhanced Communication on Progress



CEO statement

Submitting the letter of continued support for the UN Global Compact now

through a new COP will be launched in March 2023, with a universal submission deadline of the 30th June each year.



Questionnaire

Online completion of questions on corporate actions related to the Ten Principles and the SDGs



Digital Platform

Both elements can be completed and submitted on the UN Global Compact website.

The enhanced
Communication on
Progress
enables
Companies to



Build credibility



Identify gaps



Track progress



Compare
against peers



Learn

2022

EARLY ADOPTERS FROM SA



DELIVERING ACCELERATORS IN SA 2023



- **MULTI-MONTH DEVELOPMENT PROGRAMMES** based on thought leadership, best practices and resources
- **DESIGNED TO GENERATE CORPORATE BEHAVIOR CHANGE** and outcomes at scale with a view to reach 1000+ companies
- **COMBINES A DIVERSE SET OF ENGAGEMENT OPPORTUNITIES** such as awareness-raising campaigns, trainings, mentoring and blended learning
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SDG
INNOVATION

GROWTH AREA 1: PRIVATE SECTOR RESPONSE TO GBVF

We are mobilising private sector response to GBVF aligning to National Strategic Plan through the following initiatives

A. Scoping a private sector response to GBVF

GCNSA Think Tank was established in 2022 to scope our approach

B. Partnership with the International Finance Corporation (IFC)

Our partnership with the IFC begins mid 2023 to deliver a 'South Africa Peer Learning Platform on Respectful Work Places'.

C. Partnership with GBVF Response Fund

GCNSA as a private sector implementation partner to the Fund. GCNSA scoping the methodology & products.



GROWTH AREA 2: SCALING UP SDG INNOVATION PROGRAMME FOR YOUNG PROFESSIONALS

We are leveraging the expertise and success of our flagship programme on Young Innovators

Currently redesigning this work through a small group of experts.

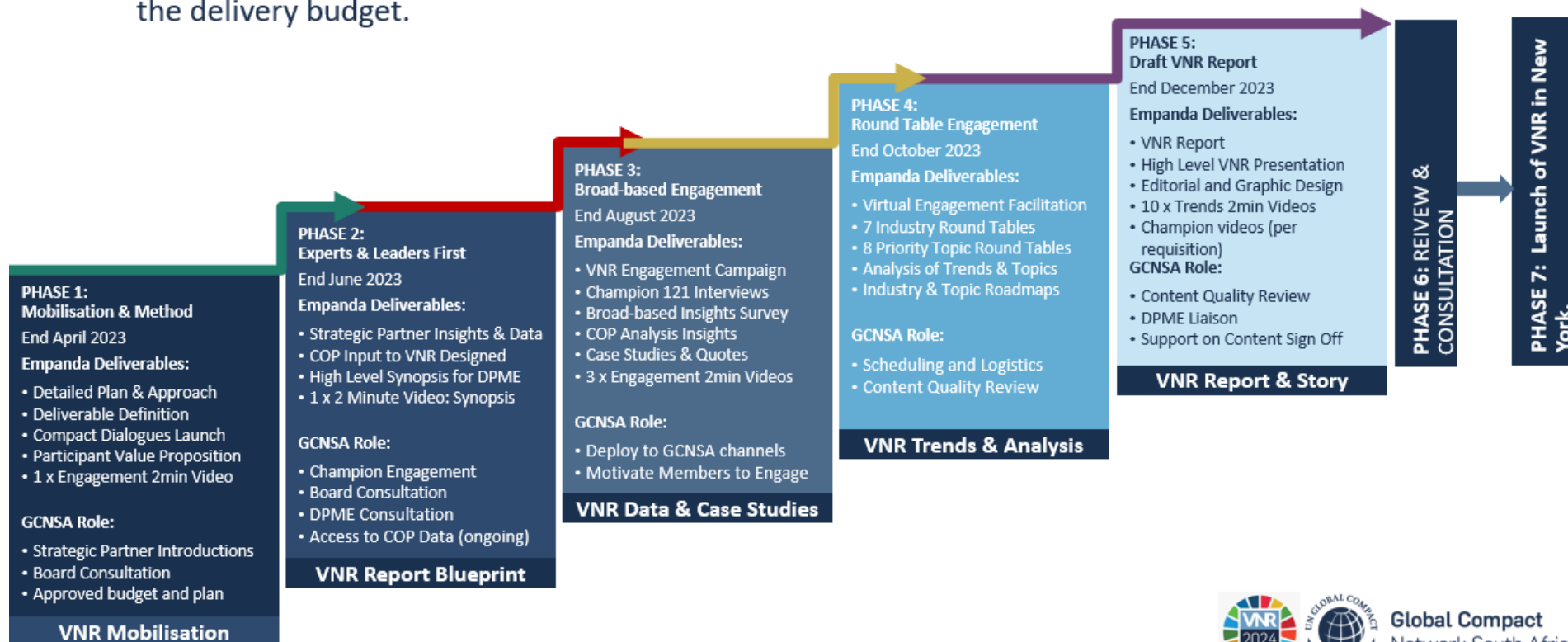
- Redesigned programme will open up for young entrepreneurs and those from TVET colleges.
- Idea is to use our experience from the SDG Innovation Programme to be more inclusive, scale up and open the SDG Innovation space for partnerships.
- Use it to address youth unemployment.

VOLUNTARY NATIONAL REVIEW (VNR) 2024



2 VNR 2024 Deliverable Pathway

The methodology has been aligned to deliverables that will ensure systematic, structured and well co-ordinated delivery of the VNR. This can enable scoping of the delivery budget.



Global Compact
Network South Africa

FLAGSHIP EVENT PARTICIPATION

18 September 2023	PRIVATE SECTOR FORUM	New York
19 September 2023	LEADERS SUMMIT	New York
20-21 September 2023	GLOBAL AFRICA BUSINESS INITIATIVE (GABI)	New York
1-12 December 2023	BUSINESS AMBITION FOR CLIMATE ACTION - CARING FOR CLIMATE	DUBAI

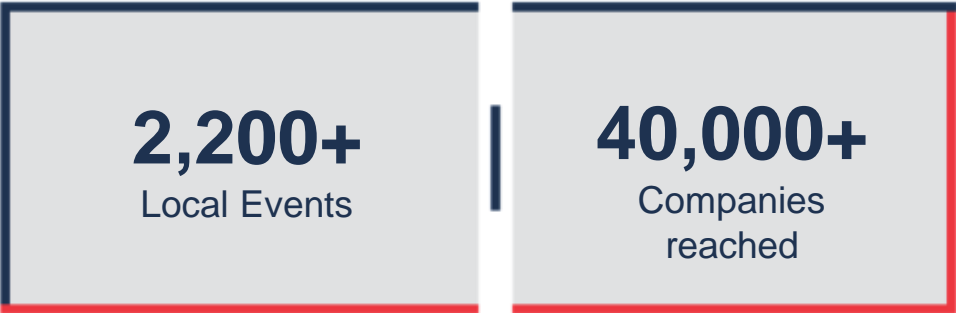
12,000+
Event Attendees
2022

150+
Countries
Represented 2022

7.1M
Social Media
Reach in 2022

REGIONAL/LOCAL EVENTS

TBD	UNITING BUSINESS ASEAN	HYBRID
TBD	UNITING BUSINESS AFRICA	HYBRID
TBD	UNITING BUSINESS EUROPE	HYBRID

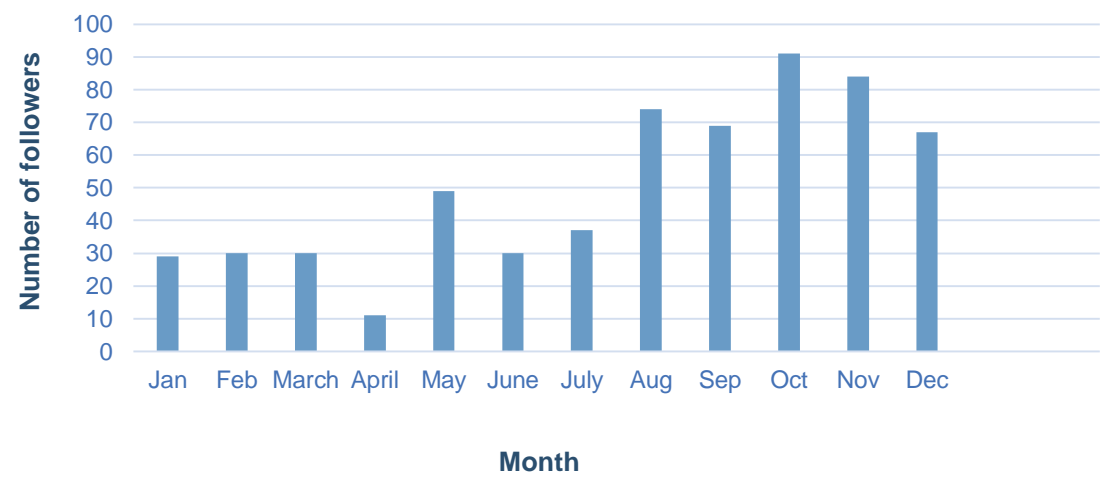


2022 MEDIA GROWTH

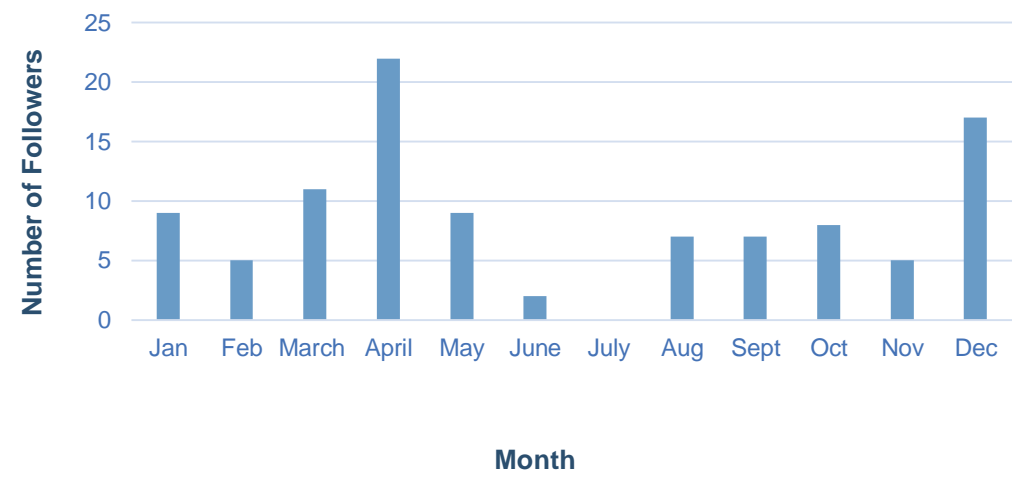
Social Media Growth:

- We had a total of 3, 351 followers across on social media platforms for 2022
- Our growth in followers can mostly be attributed to posts that had local faces and were thus locally relevant

2022 New followers on LinkedIn



2022 New Followers Twitter



LinkedIn: 2022 Total New Followers - 601

Twitter: 2022 Total New Followers - 102

2022 TRADITIONAL MEDIA



Our Executive Director was featured on national newspaper, **Business Live**.

DIGITAL MEDIA



The Compact Dialogues have also drawn a unique audience in our thought leadership sessions and the recordings are shared on **YouTube with updates on Twitter**

INSIGHTS FROM 2022



What worked:

- Social Media Posts with local context
- Marketing of The Compact Dialogues
- Marketing of Programmes on Social Media
- Internal Communications with Participants (Participant Engagement)
- Integration and Collaboration with Programmatic work

What needs to be improved:

- Integration of Global and Local Marketing to suit audience
- Current Traditional Media Network not very strong

MEET THE GCNSA TEAM!



Dr Achieng Ojwang
Executive Director



Rethabile Mbokodi
Programme Manager



Fezekisa Makeleni
Executive Assistant &
Operations



Sifiso Nkosi
Programmes
Coordinator



Debra Matanga
Participant
Engagement
Coordinator



Sanelisiwe
Mabaso
Communications
Intern

UN GLOBAL COMPACT PARTICIPANTS IN SOUTH AFRICA



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