



Global Compact
Network South Africa

Global Compact Network South Africa NPC

Statutes 2022



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GLOBAL COMPACT NETWORK SOUTH AFRICA NPC

STATUTES 2022-2025

1. OBJECTIVES

The objectives of Global Compact Network South Africa are to:

- Promote the Ten Principles of the United Nations Global Compact in the areas of human rights, labour, environment and anti-corruption;
- Promote sustainable practices among local businesses;
- Contribute to the growth of the UN Global Compact initiative;
- Influence national policies on corporate sustainability;
- Mobilize business in support of the Sustainable Development Goals (SDGs);
- Manage and protect the integrity of the UN Global Compact initiative; and
- Align with “The UN Global Compact Way- Values and Behaviour Model”.

In order to achieve the above-stated objectives, Global Compact Network South Africa will conduct a range of actions such as:

- Recruit more participants to the UN Global Compact;
- Support participants in developing and submitting a Communication on Progress (COP) and Communication on Engagement (COE) report;
- Assist participants in implementing the UN Global Compact’s Ten Principles and taking action on the SDGs;
- Manage the finances of the GCLN and produce an audited annual financial statement to be published on the Knowledge Sharing System (KSS) and GCLN website;
- Fully align the Business Model and adopt necessary policies and procedures regarding required contributions set by GCO, membership categories, benefits, invoicing and reporting;
- Develop and publish an annual Work Plan that includes planned activities for the year;



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- Develop and publish a value proposition unique to Global Compact Signatories and Participants;
- Stay up-to-date on news and information from the GCO, and respond to communications and consultations from the GCO including through the following channels:
 - Regular Updates from GCO provided through “Local Network Hub” and monthly updates sent by email;
- Participation in the Annual Local Network Forum and meetings of the Regional Network Council; and
 - Quarterly check-ins with GCO contact point with a view to review experiences from GCO-GCLN collaboration and discuss future adjustments and priorities;
- Exchange with GCO and other Local Networks through the Local Network Hub on key activities and events organized throughout the year;
- Align with GCO integrity policies and measures; and
- Meet all the requirements set out in the Local Network Quality Standards.

2. NETWORK MANAGEMENT

2.1 Global Compact Local Network Hosting Arrangement

Global Compact Network South Africa (“GCNSA”) is registered as a nonprofit company with the Companies and Intellectual Property Commission of South Africa under the name and style Global Compact Network South Africa NPC with registration number 2018/073580/08.

Upon signature of a MOU with the GCO, GCNSA is authorized to use the GCNSA name and logo in accordance with the provisions of the agreement for the duration of the MOU.



2.2 HUMAN RESOURCES

2.2.1 Appointment of Global Compact Local Network Executive Director

The GCNSA Board appoints an Executive Director to head the GCNSA Secretariat. The Executive Director is the most senior person of the GCNSA Secretariat. The Executive Director is authorized to sign the MOU with the UN Global Compact.

2.2.2 Duties of GCLN Executive Director

The GCNSA Executive Director's responsibilities as highlighted in the Executive Director Terms of Reference (TOR) (appendix) include:

- Overseeing and executing the Global Compact Network South Africa's strategy, value proposition and associated programs.
- Representing the GCNSA within the UN Global Compact as well as externally vis-à-vis companies, Governments, UN, media and others.
- Advancing thought-leadership in current and emerging areas of corporate sustainability.
- Reporting to the GCNSA Board and managing Board relations including taking and presenting minutes of all meetings; and collecting and circulating any relevant information to the Board. In practice, the Executive Director will often delegate this to the Secretary if one is appointed.
- Managing the day-to-day operations of Global Compact Network South Africa, including implementation of programmes, human resources, budgeting and financials, participant communications, event management and fundraising.
- Overseeing recruitment and retention activities including pitching Global Compact Network South Africa's value proposition and supporting Global Compact companies and other organizations' efforts in meeting reporting requirements.
- Maintaining regular communication with the GCO, responding to GCO consultations and reporting requests, ensuring full alignment with Local Network Quality Standards, and safeguarding UN Global Compact's integrity and brand.



- Overseeing the organization of the annual General Assembly and maintaining mechanisms to feed participant feedback into GCLN strategy and programmes; and
- Managing strategic partnerships including with other UN agencies.

2.2.3 Qualifications of the Executive Director:

The GCNSA Executive Director has the following qualifications as highlighted in the GCNSA Terms of Reference:

- Proven knowledge on sustainability related topics including on the Sustainable Development Goals and on the UN Global Compact's thematic areas of human rights, labour, anti-corruption, and the environment as well as a solid understanding on the latest sustainability trends in South Africa;
- Strong ties with the business community;
- Strong written and verbal communication and interpersonal skills to pitch the Local Network's value proposition;
- Experience in strategic planning and implementation;
- A minimum of seven years of experience in project or programme management;
- Experience in event planning; and
- Experience in managing a team, reporting to a Board and engaging with senior executives.

Termination of GCNSA Executive Director

The GCNSA Board shall have the authority at any time to determine whether the Executive Director shall be replaced (subject to the specific employment contract and local employment laws).



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Other Officers: Secretary (Full Time)

Duties of the Secretary:

- Organizing the General Assembly;
- Updating the GCLN's profile on the Knowledge Sharing System (KSS);
- Reporting GCLN activities on Local Network Hub in a timely manner;
- Responding to daily inquiries of Global Compact Participants and Signatories;
- Maintaining a Global Compact participant and Board membership list; and
- Maintaining a GCLN staff list.

Other Officers: Program Manager (Full Time)

Duties of the Program Manager:

The Program Manager is responsible for:

- Ensure that interventions are planned and implemented for maximum impact, synergy and cost-effectiveness;
- Ensure compliance with established targets and quality of project outputs;
- Ensure proper management of project database, records, files and e-mail for audit and institutional memory;
- Oversee all project deliverables and ensure deliverables are met timely and with high quality;
- Submit accurate project reports on time to the Project Manager.
- Manage Project Resources;
- Monitor expenditures by interventions and ensure compliance with approved budget;
- Review expenditure reports on a monthly basis;
- Ensure timely budget adjustments and revisions in compliance with donor regulations;
- Build and maintain stakeholder relations;
- Attend periodical project-related meetings;
- Ensure that project staff knows their roles and responsibilities;
- Conduct staff performance appraisals regularly;



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- Ensure that staff welfare issues are communicated through appropriate HR and management structures as well as back to / with staff;
- Handle grievances and participate in disciplinary hearings as relevant; and
- Review and analyse monitoring and evaluation data and recommend adjustments to design as needed; and
- Ensure that approved reports are disseminated among stakeholders.

Other Officers: Senior Program Associate (Full Time)

Duties of the Senior Program Associate:

The Senior Program Associate is responsible for:

- Developing, customising and delivering programs to support the strategic direction of the organization.
- Planning and monitoring specific SDG programmes and the Ten Principles of the UN Global Compact.
- Organising and facilitating trainings workshops, the Compact Dialogues on the SDGs, networking events and other activities to achieve the goal of the UN Global Compact;
- Research, compile, analyse, summarise and present information on specific programmes;
- Preparation and analysis of programme budget proposals, interpreting the budget guidelines and budget estimates, ensuring that requisite information is included and justified in terms of proposed activities;
- Identifying resource needs and developing relevant proposals and relationships with potential funding partners.
- Developing and monitoring the grant agreements and sub-agreements for project partners
- Building and managing a team with a diverse array of talents and responsibilities;
- Ensure that staff welfare issues are communicated through appropriate HR and management structures as well as back to / with staff;
- Handle grievances and participate in disciplinary hearings as relevant;



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- Ensuring goals are met in areas including customer satisfaction, safety, quality and team member performance;
- Implementing and managing changes and interventions to ensure project goals are achieved;
- Drafting correspondence and communication related to all aspects of specific programmes;
- Ensuring timely communication of program activities through all GCNSA media channels
- Providing guidance and training to junior staff;
- Producing accurate and timely reporting of program status throughout its life cycle;
- Analysing program risks;
- Maintaining relationships with current and potential funding sponsors and networks with other sustainability organisations in order to create a network in which peer-learning and experience-sharing can occur;
- Ensures monitoring and evaluation activities and reporting meet UN Global Compact Network's standards, and are completed on schedule; and
- Reviewing and finalising program reports.

Other Officers: Media & Communications Coordinator (Full Time)

Duties of the Senior Program Associate:

The Media & Communications Coordinator is responsible for:

- Developing and implementing a media and communications strategy and policies.
- Developing press releases, media briefs & packs, talking points and speeches.
- Developing communications plan.
- Ensuring that GCNSA optimally communicates through various channels to targeted stakeholder.
- Developing content for periodic newsletter, press releases and articles/opinion pieces as required.
- Producing & managing website content.
- Report writing and sustainability/SDG content development.



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- Evaluating the success rate of every communication plan through media monitoring and social media analytics.
- Strengthening the Network South Africa communications focal points in the cluster.

3. Global Compact Local Network Membership

3.1. Membership Policy

Only Signatories and Participants of the UN Global Compact can be members of the GCLN. All business Signatories with annual revenues ≥ 50 million USD and Participants must pay one fee to join the UN Global Compact and participate in GCLN activities. All business Signatories with annual revenues ≥ 50 million USD as well as all business Participants shall be able to join their respective Local Network in the country in which they are headquartered without making an additional financial contribution.

To support recruitment efforts, other companies and organizations can be invited to join individual GCLN events and activities, but they cannot be members of the GCLN and enjoy the full range of membership benefits until and unless they become UN Global Compact Signatories or Participants. Activities open to non UN Global Compact Signatories or Participants should be time-bound with the specific objective of recruitment and not constitute an ongoing commitment.

3.2 Membership Fees

The fees are made available on both the UN Global Compact and Local Network website. Fees for Signatories and Participants with annual revenues ≥ 50 million USD and for participants with annual revenues < 50 million USD are set by the GCO in line with the UN Global Compact's 2020 Strategy and Business Model. Fees for Signatories with annual revenues < 50 million USD non-businesses, and subsidiaries are set by the GCLN Board. Additional fees for special services and activities of the GCLN as determined by the GCLN Board may be applied as well as opportunities for sponsorship. Fees associated with specific projects shall be time-bound with clear deliverables and not constitute an on-going commitment.



3.3 Admission of a Member

An organization that wants to join a Local Network must first apply on the UN Global Compact website and decide between a Signatory or Participant level. After reasonable due diligence has been conducted, a prospective joiner will receive a notification from the GCO confirming their entry to the UN Global Compact. All business Signatories with annual revenues >50 million USD as well as all business Participants shall be able to join their respective Local Network in the country in which they are headquartered, without making an additional financial contribution.

3.4 End of Membership

A GCLN member's membership will automatically cease when:

- the Local Network ceases to exist; and
- the member is no longer a GC Signatory or Participant.

4. General Assembly

4.1 Objective and Date of General Assembly

The GCNSA General Assembly is the highest authority of the GCNSA allowing members to raise and discuss issues of relevance to the GCNSA and its members, thus providing direction and feedback to the GCNSA Secretariat and GCNSA Board. All members of the GCNSA should be encouraged to attend and vote at the General Assembly. The General Assembly is convened on an annual basis in the month of December. It can be convened as a physical or virtual meeting. All members shall be given at least 21 (twenty one) calendar days' notice of the General Assembly and shall be entitled to attend and vote. The business of the General Assembly shall include:

- Receiving the annual upcoming Work Plan of Global Compact Network South Africa;
- Receiving a report on the finances and past activities of Global Compact Network South Africa
- GCLN Board Elections;



- Voting on any matters submitted to the General Assembly by GCNSA members or Directors on the GCNSA Board; and
- Adopt and vote on any changes to the GCNSA Statutes proposed by the Board.

4.2 Extraordinary General Assembly

If the Board determines that an extraordinary General Assembly is to be convened, they can do so at any time during the year as long as they give members at least one month's notice.

4.3 Number for a Quorum

At least fifty percent of the members must be present for the General Assembly. No business shall be transacted at any General Assembly unless a quorum is present.

4.4 Voting at General Assembly

- Each member of GCNSA shall have one vote during the General Assembly;
- A quorum of at least fifty percent of all members is necessary to make decisions during such meetings;
- Decisions at the General Assembly are made through open and transparent voting;
- Amendments to the Statutes require at least two thirds of votes; and
- Voting can be done by a show of hands or by a poll.

4.5 Chair of General Assembly

The Chair of the GCNSA Board presides each General Assembly. The general conduct of the General Assembly is determined by the Chair of the meeting.

4.6 Absence of a Chair



Where a General Assembly is held and there is no Chair, the Board can elect one from among the Board Directors or GCNSA members to preside the meeting. The Vice-Chair, if one such exists, is the obvious choice.

4.7 Right of non-members to attend General Assembly

Any other person requested by the GCNSA Board can be present or speak at the General Assembly.

5. Local Network Board

5.1 Board Composition

- The Board must be composed of no less than seven Directors and no more than nine;
- At least 50% of Directors must at any time represent businesses or business associations or in other ways represent the business community (e.g. Independent Board Directors with significant experience from the private sector);
- The Board must at any time have representation from at least one non-business organization;
- One seat on the Board shall be reserved for the United Nations Resident Coordinator for South Africa.
- An employee of a company that is (a) not a Global Compact Signatory or Participant or (b) of a company that is a Global Compact Signatory or Participant not in good standing (i.e. not holding an Active status due to failure to submit an annual Communication on Progress or making the required financial contribution on time) shall not be on the GCNSA Board;
- The Board can allow for Independent Board Directors if they bring specific expertise to the table. Independent Directors are still subject to elections or approval by the General Assembly;
- The GCNSA Executive Director may join the GCNSA Board as an ex-officio member but cannot be elected as the Chair of the Board. If the GCNSA Executive Director is an (ex-officio) member of the GCNSA Board, he or she shall recuse himself or herself from discussions and decisions



that may create a conflict of interest, including with respect to Executive Director performance and remuneration;

- The Board will aim to achieve gender diversity in its composition; and
- In the event of a Vacancy, a Director may be elected at a General Assembly or by written ballot.

5.2 Criteria for Board Nomination

- The criteria for accepting nominations to the Board include having the necessary skills determined by the Board from time to time.
- Due diligence on Board nominations should be carried out to ensure the individuals are of good standing, have the necessary time and resources to carry out their responsibilities, and to determine any potential conflicts of interest to them serving on the Board.

5.3 Election of Board Directors

- All Directors on the GCNSA Board shall be elected or approved by the GCNSA General Assembly;
- The election of the Board shall happen every three years and only fifty percent of the members may be changed per election term, to guarantee continuity of the work and support to Global Compact Network South Africa;
- The election will be held at the General Assembly and fifty-one percent of the General Assembly need to vote in order to constitute a quorum. Votes will be counted by a show of hands or by ballots, as determined by the General Assembly before the voting.
- Nominations of candidates have to be communicated to the GCNSA Executive Director no later than forty-five days before the elections. The Executive Director will circulate all nominees to the members fourteen days before elections; and
- At least 14 days before a list of new candidates for the Board is presented to the General Assembly, the GCLN Secretariat must inform the GCO, allowing GCO to check whether it has engaged with any of the candidates under its Integrity Measures, and thus allow GCO to make recommendations accordingly.



5.4 Length of Board Director Term

The terms of Board Directors will be for three years, but may stand for re-election after any term is served. Directors can stand for re-election only twice.

5.5 Board Remuneration

Directors of the Board will not receive monetary compensation from Global Compact Network South Africa.

5.6 Chair of the Board

The Board should elect one of its Directors to be Chair. A Chair's term should not exceed three years, but a Chair can be re-elected for an additional term. No more than two consecutive terms should be served. The GCNSA Chair's responsibilities include:

- Represents the GCNSA within the UN Global Compact as well as externally vis-à-vis companies, governments, media and others;
- Represents the Board at functions/meetings;
- Ensures – with the assistance of the Executive Director– that all Directors receive accurate, timely, appropriate, and clear information, including agendas for board meetings;
- Chairs meetings of the Board allowing enough time for full discussion of complex or contentious issues;
- Works alongside the Executive Director to prepare strategic agendas for Board meetings geared at decision making;
- Fosters an open and constructive environment for discussion at Board meetings and acts as the spokesperson of the Board when necessary to work to resolve any conflict between Directors;
- Chairs the General Assembly; and
- Signs the MOU with the UN Global Compact.



5.8 Board Responsibilities

GCNSA has a dedicated Board whose Directors are elected or approved by the General Assembly. GCNSA Board Directors are expected as highlighted in the Board Director's TOR (appendix) to:

- Approve the GCNSA Executive Director and the Hosting Arrangement;
- Set and have oversight of GCNSA with respect to governance, vision, mission, strategy and financial management;
- Approve statutes, annual Work Plan and financial statements;
- Have oversight on the Secretariat and the Executive Director;
- Align with "The UN Global Compact Way- Values and Behaviour Model and with the Global Compact Local Network Quality Standards;
- Have a deep understanding of the UN Global Compact, its Ten Principles, and the SDGs and the value they bring to businesses;
- Have the respect and confidence of their peers and constituencies;
- Drive the overall strategy of Global Compact Network South Africa, having particular regard to the desirability of clear and consistent priorities;
- Provide strategic leadership to GCNSA on emerging issues around implementation of the Principles and the Sustainable Development Goals in the relevant country;
- Be committed and dedicate adequate time to actively participate in the activities of the GCNSA Board;
- Uphold membership voting rights during General Assembly;
- Approve the fees for Signatories with annual revenues <50 million, non-businesses, and subsidiaries if applicable;
- Comply with the law, and be accountable to the GCO and their members for any recommendations made and actions taken;
- Undertake a formal annual evaluation of its own performance and individual Directors; and
- Exercise all of the powers and perform any of the functions of the Company, as set out in section 66(1) of the Companies Act, and the powers of the Board in this regard are not limited or restricted by this statute or the GCNSA Memorandum of Incorporation.



5.9 Requirements of Board Directors

Directors are required to:

- Comply with the GCNSA Memorandum of Incorporation;
- Attend the annual General Assembly;
- Make themselves available for planned and ad hoc Board meetings or conference calls, where possible. Alternate representatives or proxies are not allowed;
- Respond to communications from the Board Chair and the Executive Director related to the role and duties as a Director on the GCNSA Board (i) within 5 (five) working days where the Chair or Executive Director indicates the matter is urgent; and (ii) in all other cases, in a timely manner; and
- Undertake any other tasks as may be appropriate for a Director of the GCNSA Board to perform.

5.10 Conduct of Board Meetings

- The Board shall meet at least once per quarter;
- At least 50% +1 (fifty percent plus one) of the Board Directors must be present for a Board meeting to take place;
- The Board Directors may conduct their proceedings as they deem appropriate;
- Any Board Director may call a meeting;
- A meeting can be held in any suitable location or through electronic means;
- For purposes of all Board voting, each Director shall be entitled to one vote. Any actions required or permitted to be taken by the Board may be so taken (i) at a duly-called meeting of the Board or (ii) by written consent without a meeting;
- Questions raised at a meeting will be decided by a majority of votes;
- In the case of a tie, the Chair shall have a second or casting vote;
- Board Directors should transparently and freely express their opinions in Meetings, even if they challenge the status quo. A facilitator can be brought in to discuss complex issues;
- Decisions should be taken in the interests of the GCNSA as a whole, not to the benefit of any individual or their organisation or any other related party; and



- Minutes for all board meetings should be recorded, clearly noting who was present, the decisions made and actions. Minutes for the last meeting should be distributed prior to the meeting. The first agenda point of all meetings should be the approval of the last meeting's minutes, with approval being signified by a vote recorded in the current minutes.

5.11 General Behaviour Guidelines

- Board Directors should adhere to the highest standards of ethical and responsible behaviour in carrying out their role and conduct themselves in a manner that does not bring the Board, Global Compact Network South Africa, or the UN Global Compact into disrepute;
- Board Directors should live up to the “UN Global Compact Way- Values and Behaviour Model”
- Board Directors are to ensure that the Signatory or Participant with which they are connected maintain their status to a good standing at all times;
- Board Directors must at all times act with due care and diligence and in the best interests of the LN (not their individual interests or the interests of their own organization) and no Director on the GCNSA Board can use their position to promote the commercial or political interests of the organization they work for; and
- The GCNSA Board will maintain a conflict register of any conflicts of interest from Directors and the GCLN ED, and seek guidance from GCO where conflicts of interest risk undermining the interests or brand of GCNSA or the broader UNGC. All Board members should consider each meeting agenda and declare any conflicts of interest that may arise, and excuse themselves from discussions which create a conflict.

Due Care

- Appropriate procedures should be in place to enable the Board to respond to a situation where a Board member, or the company they represent, or the Executive Director is involved in a conflict of interest situation or in an incident that could become a reputational risk to the GCLN or the broader UN Global Compact;



- As noted above, all Board Directors and the Executive Director must declare any potential conflicts of interest or matters arising that could compromise their role or another individual's role within the GCLN;
- Conflicts of interest can arise through a wide range of circumstances. Such matters might include:
 - financial or personal conflicts of interest, where the individual has an outside interest that could benefit from or compromise a decision or action taken by the GCLN; or
 - actual misconduct by the particular individual or someone that they have a close personal connection with.
- The Board must decide what action to take (if any) to avoid or mitigate the potential impact of the conflict of interest on the GCLN and the UN Global Compact.
- There may be a range of responses, depending on the circumstances involved, including the individual Board member:
 - withdrawing from discussing or voting on particular items at meetings;
 - excluding themselves from a committee or working group dealing with an issue;
 - relinquishing the private interest; or
 - resigning or being dismissed from the Board.

5.12 Agenda and Minutes

- An agenda must be circulated prior to the convening of a Board meeting by the Executive Director;
- All relevant information to make an informed decision should be brought forward in a transparent manner to the Board ahead of a vote;
- Minutes must be taken at all Board meetings by a Company Secretary appointed by the Board and include:
 - Names of Directors present;
 - Appointments made during the meeting; and
 - Clear description of the decisions made and its implications.



5.13 Board Assessment

- The Board shall, on an annual basis, evaluate and assess the performance of individual Directors, the Board and Board Committees.

5.14 Removal of Board Directors

A member will no longer hold office in case he or she:

- resigns as a Director by notice to the GCLN Secretariat;
- represents a company that is no longer a Signatory or Participant of the UN Global Compact;
- misses three consecutive meetings ; or
- resigns or is dismissed as a result of a conflict of interest situation or an incident that could become a reputational risk to the GCLN or the broader UN Global Compact.

6. Other Committees

- The Board may appoint committees of Directors and delegate to any committee any of the authority of the Board as set out in section 72(1) of the Companies Act of South Africa;
- The Board may include in any such committee persons who are not Directors, as set out in section 72(2) (a) of the Companies Act of South Africa, and the power of the Board in this regard is not limited or restricted by the GCNSA MOI.

7. Alterations to the Statutes

Any changes to these Statutes must be agreed by at least 75% (seventy five percent) of those members present and voting at any General Assembly. The GCO shall be informed 14 days prior to such vote about changes made to the statutes in any GCLN.



8. Adoption of the Statutes

These Statutes were adopted on _____ by the General Assembly and shall be in effect until _____, unless otherwise specified.

Dr Achieng Ojwang

GCNSA Executive Director

Global Compact Network South Africa

Nozipho January-Bardill

Chair of GCLN Board

GCNSA NPC

Terminology

Global Compact Local Network (GCLN): an entity that works closely with the Global Compact Office (GCO) through a signed agreement to advance the UN Global Compact and its principles at the country level, helping to root the initiative within different national, cultural and language contexts and managing groups of Global Compact Participants and Signatories in a specific country.

Global Compact Local Network Secretariat (GCLN Secretariat): the GCLN team responsible for implementing GCLN strategies and activities, including recruitment, participant engagement, coordination and collaboration with the GCO.



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Hosting Organization: an existing organization (e.g. UN agency, university, business association) that provides logistical, legal, administrative and financial hosting of the GCLN Secretariat including, among other things, by offering office space, employment arrangement for GCLN staff, and financial support.

Independent Entity: refers to a charity, non-profit organization, foundation or association or other type of legal entity that has been established with the sole purpose of hosting the GCLN Secretariat.

Global Compact Local Network General Assembly (GCLN General Assembly): a platform through which all members of a GCLN have the opportunity to voice their opinions, elect or approve members of the GCLN Board, and vote on any other matter brought forward by the GCLN Board as well as on suggestions from individual GCLN members. Also, often known as an Annual General Meeting.

Global Compact Local Network Board of Directors (GCLN Board): a recognized group of people (Directors, Board Directors) who jointly oversee the GCLN.

Chair of Global Compact Local Network Board (GCLN Board Chair, Chair): the highest officer of the Global Compact Local Network Board of Directors, presiding over meetings of the GCLN Board. An alternative title could be 'Local Network President' if this is preferred by the GCLN.

Global Compact Local Network Executive Director (GCLN ED): the most senior person of the GCLN Secretariat. An alternative title could be "Head of Secretariat", in cases where the ED title seems too senior for the person currently occupying the role.



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Global Compact Local Network Statutes (GCLN Statutes): defines the terms of membership and lays out the governance structure of the GCLN, including by specifying the roles and responsibilities of the different

bodies and individuals. Other terms including ‘constitution’ and ‘bylaws’ may also apply.

Annual Local Network Forum (ALNF): annual forum bringing Local Networks together to share experiences, learn from each other and network. This annual meeting also provides the opportunity to seek the input of Local Networks on key governance issues relating to Local Networks and, more broadly, to the initiative as a whole.

Regional Network Councils: Regional Network Councils representing the five regions (Africa, Americas, Asia & Oceania, Europe and MENA) composed of all GCLN EDs and supported by regional liaisons with a view to allow GCLNs to come together online or in person once every quarter to discuss UN Global Compact matters.

Global Compact Local Network Business Model: outlines two models for distribution between GCO and GCLN of mandatory financial contributions collected from Global Compact Participants and Signatories. Under the Revenue Sharing Model companies will make a payment to GCO or GCLN, which would be re-distributed between GCO and GCLN based on an agreed ratio. Under the Global-Local Model, companies pay either to GCO or their GCLN based on annual revenues (companies over 1 billion USD pay to GCO while companies under 1 billion USD pay to the GCLN).

Global Compact Office (GCO): headquartered in New York and encompassing the Foundation for the Global Compact, it is the principal office through which UN Global Compact policies, strategies and activities are developed. The Executive Director (ED) is the most senior employee of GCO and reports directly to the Secretary General and Deputy Secretary General of the United Nations. The ED may at his or her discretion delegate any and all duties related to GCLN collaboration to relevant staff members, keeping all GCLNs fully updated on division of responsibilities.



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Memorandum of Understanding (MOU): a legally binding agreement signed between the Global Compact Office and a GCLN, providing authorization for GCLNs to use its brand, name and logo as associated with the UN Global Compact, specifying the terms for this association, and outlining the responsibilities of GCLN and GCO respectively. The MOU also specifies the terms under which the collaboration and association may be terminated, including as a result of non-compliance with the Quality Standards categorized under “Requirements”.

UN Country Team: the UN's highest level inter-agency coordination and decision-making body in a specific country. It is led by the United Nations Resident Coordinator, the designated representative of the UN Secretary General in a specific country.